# **Merton Council**

# Joint Consultative Committee with Ethnic Minority Organisations

# 19 March 2024

# **Supplementary Agenda**

2	Apologies for absence	
3	Declarations of Interest	
4	Minutes of the previous meeting	1 - 4
5	Breast Cancer Screening Service – Claire Bailey	5 - 16
6	Martyn's Law – Matt Bryan	17 - 20
7	Merton's Youth Justice Service – Amina Begum	21 - 26
8	Wilson Wellbeing Presentation – Steven Loizou / Zebedee Tonkin	27 - 34
9	Cost of Living Strategy Update – Octavia Lamb	
	A verbal update to be provided at the meeting.	
10	Any Other Business	



# **Joint Consultative Committee with Ethnic Minority Organisations**

# Monday 05<sup>th</sup> December 2023

### **MINUTES**

Present: Councillor Edith Macauley (Chair), Councillor Eleanor Stringer, Councillor Marsie Skeete, Councillor Joan Henry, Councillor Agatha Akyigyina, Councillor Jenifer Gould, Councillor Hina Bokhari, Rev Hannah Neale, Inspector Kevin M L Chambers, Asad Mushtaq, Kris Witherington, Tom Underwood, Anthony Hopkins, Zoe Gallen, Keith Burns, Amy Dumitrescu, Sarah Amenyo (clerk)

### 1. Declarations of Interest

None.

### 2. Apologies

Fitzroy Dawson, Abayeh Savage, Susan Botros, Octavia Lamb

### 3. Minutes

Agreed.

### 4. Hate Crime Update / Update on Israel/Gaza

KC - Inspector | SW BCU | Merton Safer Neighbourhoods, gave a brief update on Hate Crime and current situation in Israel / Gaza on behalf of the Metropolitan Police. He commenced by informing all present that Hate Crime is listed in the Mayor of London's Policing Plan and is delivered through the New Met Plan which emphasis on more trust, less crime and high standards through increased community engagement. Definition changes highlighted and outlined in the Joint Consultative Committee papers circulated for this meeting with examples.

Hate Crime data shared with committee members with a month-by-month comparison since Sept 22 – Dec 23. The start of the recent conflict between Palestine and Israel can be a time when the number of incidences may be reported increase amongst community groups perceived to be linked to the countries. Note since 1st Oct 2023 a total of 65 cases have been reported in LBM. Operation Brocks throughout London to heighten police visibility and support local faith communities.

Met Police acknowledge that there are other crimes affecting different faith / beliefs and hope that the engagement / communication strategy plans the future will ensure everyone in the community is made safe. Lots of work still

to be done but this can only be done if incidences are reported, trust / confidence exist between the police and communities thus enable the reporting of crime for the police to deal with them.

## 5. JCC Budget Engagement:

The Executive Director for Finance and Digital, AM introduced the report aided by KW – Community Engagement Manager.

AM gave an overview of the council's budget situation following a mid-year Cabinet update last month. The update focused on four core priority areas which included our budget position, priorities for 2024/25, our investment aims and how the communities can get involved going forward. Note our operating environment continues to be challenging with continued reduction in central government support.

KW informed all on Budget 2024 engagement consultation with residents, local organisation / businesses and anyone in the borough with ideas on how we can best invest to maximise future / long-term returns. The engagement included an online survey and a series of events at various local venues to gather the views of as many residents as possible prior to the budget setting process for 2024/25 starting. KW invited all those with views and ideas to directly get in touch with the Community Engagement Team and directed those with further queries to visit Budget 2024 website.

The update was very well received and Cllr EM asked for the presentation slides to be made available to the committee.

Actions: Share presentation slides with committee members.

## 6. Borough of Sanctuary:

The Co-Chair of Merton Citizens, TU, provided the updated. Accreditation process run by the Cities of Sanctuary to ensure Merton embeds welcoming policies throughout the borough for refugees and people seeking asylum. Our aim is to submit the application in June 2024, but the deadline is flexible to ensure the best process / application possible with three main elements which include learn, embed and share.

The BoS working group would welcome new members from this committee, especially those with lived experiences both past and present.

Rev HN asked whether consideration have been made to Gabriel Selassie's settlement in Merton. TU meets with AH about our history of supporting refugees and how this can be linked to refugee week. Welcomed those with any information about Merton's history to come forward.

TU informed all that Merton was the first borough to sponsor a family to enter the borough through the Community Sponsorship Scheme 7 years ago. TU mentioned Islington council as a good practice example, having put together a handout to support those with asylum seeker status but at risk of being issued with seven-day notification for those who living in Islington. It's

hoped that Merton will also adopt a handout to support those at risk of homelessness.

Cllr ES also thank and praised TU / Merton Citizens et all for their efforts. Cllr EM also thanked TU and the BoS working group on the work to date but also informed the committee that only recently did the 1st person get their citizenship.

Cllr JH asked whether the Home Office notifies councils of status changes and concerned over the short notice period. TU not sure whether councils are made aware of status changes but again this is a national problem. KB reconfirmed that status changes are never shared with councils and again it is a national problem. Though the council may want to help, its hands are tied in relation to single individuals.

Cllr ES lobbying the government for better support but again help is current limited especially in cases when responsibilities are pushed onto councils.

# 7. Borough of Culture:

The Head of Heritage and Adult Education Service, AH, introduced the report on the Borough of Culture bid. The Initiative is part of the Greater London Authority (GLA) initiative with funding solely for the purpose of improving the culture of the boroughs and not used for capital projects. Note Merton were previous recipients of the Culture Impact Award, Croydon current winners. Applications for 2025 and 2027 now closed.

AH aim to build on the Borough of Sport work by improving community sporting facility, become the Borough of Sport by 2026 and be the Borough of Sport for the next round of funding. Application timeline shared with committee as well as a programme of activities / events in support of our application.

Currently undergoing consultation / engagement with residents to include the youth, organisations and online surveys with key emerging themes so far being connectedness, outdoor space and diversity / multiculturalism. Cllr EM thanked AH for the work on BoC to date and putting together a comprehensive bid.

## 8. Violence against Women and Girls (VAWG):

The Violence Against Women and Girls (VAWG) and MARAC Lead, ZG introduced the report giving a brief overview of the work of VAWG. The new VAWG Strategy was launched in December 2022 with five key priority areas raise awareness and co-ordinated partnership working, early intervention, support for victims, hold perpetrators to account and improve victim safety. For more information please visit - <a href="https://www.merton.gov.uk/communities-and-neighbourhoods/crime-prevention-and-community-safety/vawg">https://www.merton.gov.uk/communities-and-neighbourhoods/crime-prevention-and-community-safety/vawg</a>.

Working in partnership with four other local boroughs and have successfully applied for the Home Office Safer Streets fund which enabled the launch of the Walk and Talk sessions (to identify what concerns women in our community) amongst other projects to improve community safety in our streets. Merton is also now a White Ribbon accredited borough which is a promise / commitment to stop violence before it starts against women and girls. Annual 16 Days of Activism against Gender-Based Violence campaign.

Continues to work in partnership with seven other boroughs to bid successfully for the Prevent and Change (PAC) fund from the Home Office for £2m over two years to hold domestic abuse perpetrators to account. For more advice and training in relation to VAWG, please contact ZG directly.

The Chair commended ZG / Team on the work to date and a thoroughly comprehensive presentation to improve the safety of women.

# 9. Holocaust Memorial Day 2024 Programme:

Interim Assistant Director Customers, Policy and Improvement, KB introduced the report. Holocaust Memorial Day is the international day in memory of the victims of the Holocaust and subsequent Genocide and is annually commemorated on 27<sup>th</sup> January each year, this year Merton is having its civic event to mark Holocaust Memorial Day on Monday 29<sup>th</sup> January 2024 by invite only. This year's theme is "Fragility of Freedom" and the programme is attached for information.

### 10. AOB

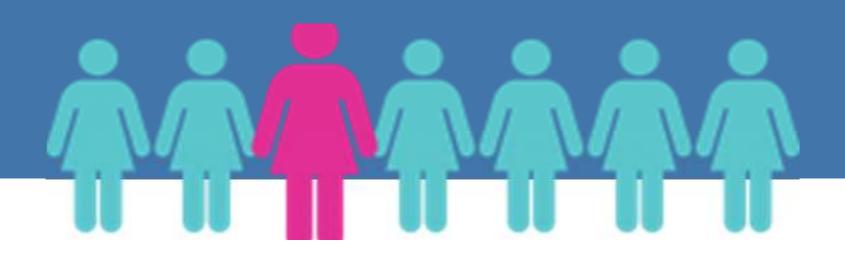
Windrush - KB informed all that the Windrush celebrations takes place in June 2024, the deadline for funding to support the Windrush activities has now closed and was led by SB our Equality and Community Cohesion Officer.

## Next meeting date

Tuesday 19<sup>th</sup> March 2024 in Committee Rooms B, C and D from 7:15pm Access through the back of the Civic Centre



South West London Breast Screening Service



# 1 in 7 women will develop breast cancer in their lifetime



# Why do we screen?

Mammograms can see tiny changes in the breast before they can be felt.

This means treatment is often simpler and more successful

Its quick – about 10 minutes

Mammograms are the best available test for breast cancer.

NHS Breast Screening is always free

Breast Screening
Mammograms are always
taken by a woman

Breast screening mammograms are offered to all women aged 50-71 every 3 years. 80% of breast cancers are found in women over 50.

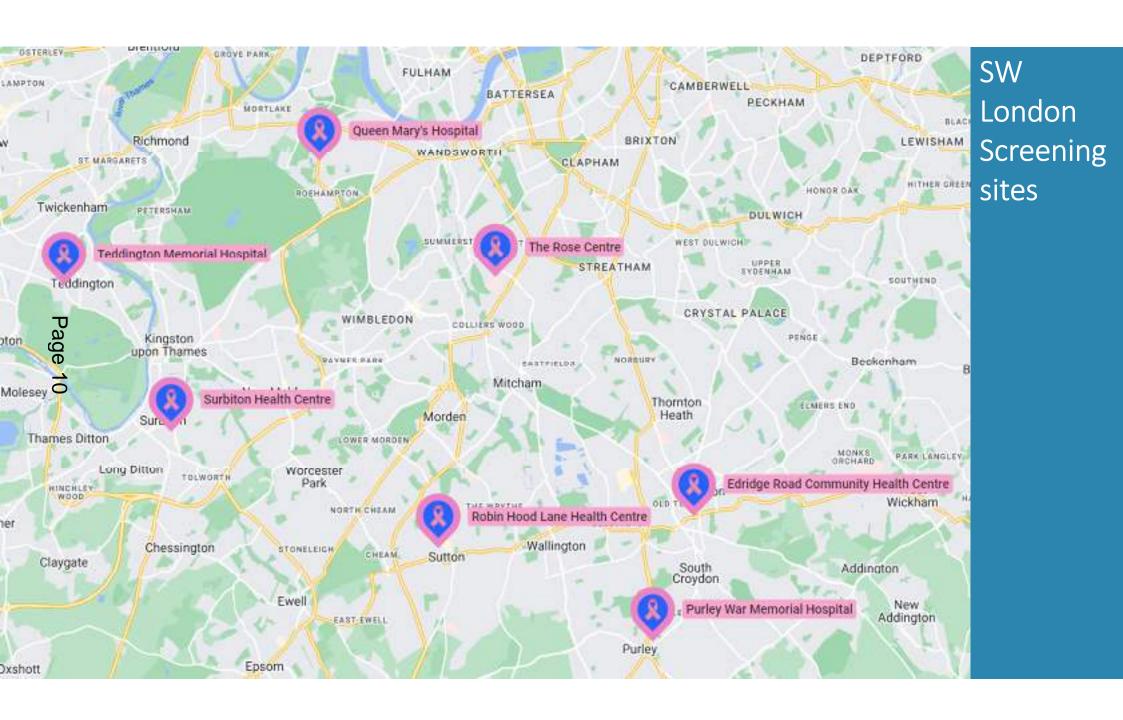


Women over 71 can request a mammogram every 3 years by ringing the HUB **020 3758 2024.** 

If you have a health condition, a disability, or a physical issue which you think may make having a management and a management of the breast screening hub.

The breast screening service is always happy to discuss this with you and make reasonable adjustments on your behalf to facilitate your mammogram.







You will find an insert in the invitation letter with a QR Code which will take you to a page of the London Breast screening Website – where we have translations of the invitation letter in the 20 most commonly spoken languages in Southwest London



If you are invited for breast screening you can change the time date and place that screening takes place to suit you

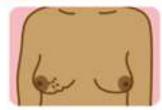
# What happens to 100 women each time they have breast screening 100 women have breast screening Page 13 96 women women have a normal need more tests These 3 women will receive further women woman invitations for have no cancer is diagnosed breast screening found with cancer every 3 years

# The Breast Screening Pathway





A lump or swelling in the breast, upper chest or armpit



A change to the skin, such as puckering or dimpting



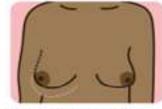
A nipple change, for example it has become pulled in (inverted)



A rash or crusting around the nipple



A change in the colour of the breast - the breast may look red or inflamed



Changes in the size or shape of the breast



Unusual liquid (discharge) from either nipple

### Breast pain

On its own, pain in your breasts is not usually a sign of breast cancer. But look out for pain in your breast or armpit that's there all or almost all of the time

# Be BREAST AWARE

Be aware of your breasts.

Know what is normal for you.

Be aware of changes.

Look and feel your breasts.

If you have a change in your breast which is not normal for you, do not wait for your breast screening mammogram. Make an appointment with your GP who can refer you to a breast clinic.

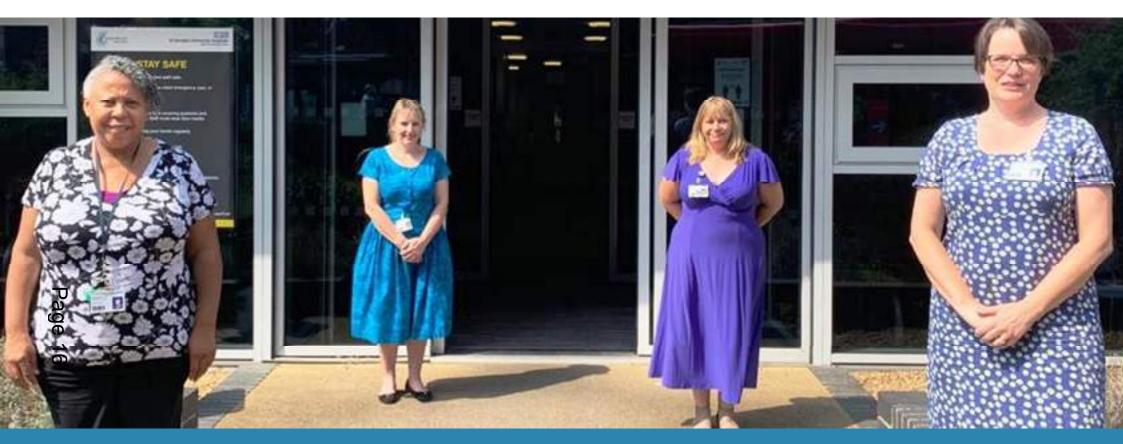
See links for more information

https://breastcancernow.org

https://coppafeel.org



To check when your mammogram is due or to make a breast screening appointment, or if you think you have missed an appointment call 020 3758 2024



# **Health Promotion Team in South West London Breast Screening**

Claire Bailey

Sarah Lea Charmaine Case Sue Harley Lead Clinical Nurse Specialist (CNS) Breast Screening CNS Breast Screening

**CNS Breast Screening** 

**Health Promotion Administrator** 

Telephone

Website

Email

0208 725 2726

www.london-breastscreening.org.uk

claire.bailey@stgeorges.nhs.uk sarah.lea@stgeorges.nhs.uk

charmaine.case@stgeorges.nhs.uk susan.harley@stgeorges.nhs.uk

# **ACTION COUNTERS** TERRORISM SUITE

Agenda Item 6

# **PRODUCTS**

## 1. ACT CORPORATE

Informative engagement events, hosted by NaCTSO's Engagement Team in partnership with Counter Terrorism (CT) regions, aimed at raising awareness and capability. Events include advice, guidance and updates on the work that police and partners are doing to mitigate the terrorist threat. Events are:



### **NATIONAL**

Targeted at senior management of some of the country's largest businesses and organisations.



### **REGIONAL**

Targeted towards small and medium enterprises (SMEs), representative organisations and other relevant community groups.

# 2. ACT STRATEGIC



3 - 4 HOURS



### **DECISION MAKERS**

Discussion based workshop to develop understanding and share best practice to help organisations prepare strategies to manage and recover from a terrorist attack.

### 3. ACT OPERATIONAL



3 - 4 HOURS



**ALL STAFF** 

Interactive workshop designed to raise awareness of CT issues, improve security culture, assist delegates with understanding the role they play and increase confidence when responding to an incident.

# 4. ACT AWARENESS



2 HOURS



**ALL STAFF** 

Facilitated awareness presentation to a general audience which is designed to raise awareness of the threat from terrorism and actions they can take to protect themselves and their organisation from or during an attack.

## 5. ACT E-LEARNING



1 HOUR



**ALL STAFF** 

An entry level, interactive, online product designed to provide CT guidance to help mitigate against current terrorist methodology. There is an option for businesses to deliver the course using their own Learning Management System through a SCORN file.

Should you require further information, or would like to request a session, please contact the CTSA in your police force area.



www.CounterTerrorism.police.uk



@CounterTerrorismPoliceUK



@TerrorismPolice

Page 17

# SEE, CHECK AND NOTIFY

# SCCIN

# **PRODUCTS**

# 1. DECISION MAKERS



30 MINUTES



**DECISION MAKERS** 

Strategic awareness briefing to senior executives at a site or organisation on all SCaN approaches and training packages including the merits on why a site should adopt SCaN.

### 2. SECURITY MANAGERS



ON-GOING



**SECURITY MANAGERS** 

A mentoring programme that aims to empower the security manager to target harden their site against hostile reconnaissance.

# 3. COMMS PROFESSIONALS



½ DAY



**COMMS PROFESSIONALS** 

Workshop to enable communications professionals to deliver security minded deterrence communications at their site.

# 4. CCTV OPERATORS



3 HOURS



**CCTV OPERATORS** 

Course for CCTV Operators enabling them to identify hostile reconnaissance and suspicious activity, have an awareness of observational and judgmental errors, and work in partnership with the police.

## 5. CUSTOMER FACING



3 HOURS



**CUSTOMER FACING STAFF** 

Interactive training for staff who have face to face contact with customers, the public and site users. It covers suspicious activity, the importance of vigilance, the power of hello and how to report your concerns.

### 6. ALL STAFF



30 MINUTES



**ALL STAFF** 

Briefing to all staff to raise awareness of what hostile reconnaissance is and how it can be deterred and to encourage suspicious activity to be reported.

Should you require further information, or would like to request a session, please contact the CTSA in your police force area.



www.CounterTerrorism.police.uk



@CounterTerrorismPoliceUK



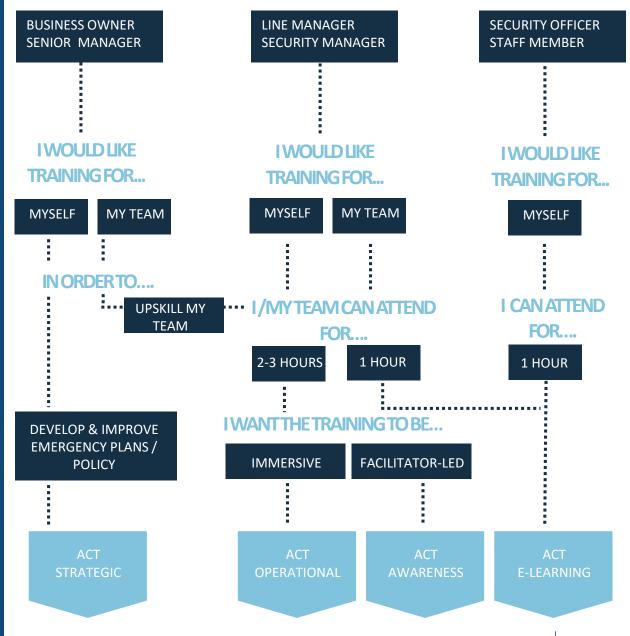
@TerrorismPolice

Page 18

# WHICH PRODUCT IS RIGHT FOR MY BUSINESS?



# WITHIN MY BUSINESS I AM...







# Amina Begum

Reparation & Victim Co-ordinator

Youth Justice Service



# REPARATIONS AND VICTIM SUPPORT



# What is reparation?

Reparation is unpaid work in the community which benefits victims and the community.

# What is the aim of Reparation?

Reparation is designed to help children and young people understand the consequences of their actions and take responsibility for their behaviour. It is for children and young people aged 10-17 years who have made the wrong choices.

# What is the outcome of reparation?

Community reparation is a way of children and young people making amends to the community. The aim is to provide children and young people with practical skills such as: painting & decorating, woodwork, gardening as well as basic life skills. Following are few examples of how we implement reparation with our youth justice services, including, volunteering in Morden Library, recycle cycle project, 1-2-1 reparation sessions at Vestry Hall and reparation events during half terms.



# Victim Support Work

Restorative justice (RJ) has been defined as a process through which parties with a stake in a specific offence collectively resolve how to deal with the aftermath of the offence and its implications for the future. RJ can take the form of victim-offender mediation either through direct contact between the offender and victim or indirect communication involving third parties, for example, apology letters.



THE YOUTH
OF TODAY ARE
THE LEADERS
OF
TOMORROW!

# Volunteering pathways

Once a young person completes their reparation hours or order, we encourage them to participate in our volunteering pathways, including panels and supporting with reparation events.

We are actively seeking for panel members within the community. It is a unique opportunity for the local community to get involve and make a collectively decision with other professionals regarding a young person's participation within the youth justice service.

# How to get involved?

Please contact, Craig Henry or Amina Begum for more information. craig.henry@merton.gov.uk | 02082744960

or

amina.begum@merton.gov.uk | 07385407654

# Page 26

# Wellbeing

In Partnership with



Championing wellbeing services and activities for the East Merton community

# What is the Wilson Wellbeing?

The Wilson Wellbeing is an integral part of the new health and wellbeing hub that is planned for The Wilson Hospital in Mitcham. As part of the interim provision, the Wilson Wellbeing Steering Group has developed a bright and modern space where the community can engage in, develop and benefit from a wide range of wellbeing services and activities locally.

The space is now relaunched by the Wilson Wellbeing Steering Group in partnership with Jigsaw4u, a specialist wellbeing support provider already working in the community. There is a schedule of drop-in activities available including coffee mornings, arts and gardening clubs, and mental health support and signposting. Services will be developed ongoing in collaboration with local partners and in response to the needs of residents.

The facility contains various bright and attractive spaces which are available to book and provides a perfect evenue for small groups to gather, and for workshops or meetings of organisations delivering wellbeing services and activities for the benefit of East Merton residents. There are 5 meeting rooms appropriate for individual and small group work, a larger public space for groups of up to 15, and use of a beautiful community garden.

# Who is the Wilson Wellbeing for?

Anyone residing in, or adjacent to, the East Merton community who has a wellbeing need which could be supported by engagement with services on offer at the Wilson Wellbeing centre.

The comfortable and accessible indoor spaces, and community garden, can be used as an occasional or reoccurring setting for Community groups of all interests and sizes to meet and base their activities.

Rooms can also be booked for use by Organisations delivering wellbeing support to the local community.

# Activities and Services – March 2024

# All day, every day

- Smoothie Bikes. Like smoothies? Want a little exercise? Come and make yourself a smoothie by pedalling on one of our bikes.
- Give a Book a Home. Our Book Bank is now open!

# Mondays

• Under 5s Story Time, 10:15am - 11:15am (drop-in). Come and listen to some stories and stay to play afterwards.

# D Guesdays

Creative Club, 10:30am - 12pm (drop-in). Anything goes at this arts & crafts free-for all. Meet like-minded people and express your creativity.

- Helping Hands coffee morning domestic abuse support, 10am 12pm (drop-in). Visit for a coffee in a warm, safe, confidential space to speak to someone and seek advice and support.
- One You Merton Health and Wellbeing clinic (by appointment). Supporting people to make better lifestyle choices and improve their health.

# Wednesdays

- Table Games and Tea, 10:30am 12:30pm (drop in). Come to play a board game or put together a puzzle.
- After-school Lego Club, 3:30pm 4:30pm (drop in). Fun and friendly Lego-building club for ages 4-11.
- Knit and Natter, 1pm 3pm (drop in). Meet others with a shared interest in knitting.

# Activities and Services – March 2024 - continued

# Thursdays

• After-school Spanish Conversation, 3:30pm - 4:30pm (drop in).

# Fridays

- Mindful Colouring, 10:00am 11:30am (drop in). Explore the quiet joy of colouring.
- Social Prescribing for Young People in East Merton and Morden, 09:30am 1pm (by appointment).

# ည် Upcoming Events – March 2024

- Clothes Bank, Thursday 28th March 10am 12pm. Free good condition second-hand clothes available.
- Colour Confidence, Tuesday 26th March. Explore how colour can help you feel energised and empowered.

# Wellbeing space & community garden









Page 31

# Spaces available to hire

If you are an organisation delivering wellbeing services and activities for the benefit of East Merton residents then the Wilson Wellbeing offers several spaces available for hire. Please contact <a href="wilsonwellbeing@jigsaw4u.org.uk">wilsonwellbeing@jigsaw4u.org.uk</a> for more information.

Room 1 (R1): Up to 3 people.

Room 2 (R2): Up to 3 people.

Room 3 (R3): Up to 4 people, wheelchair accessible

Room 4 (R4): Up to 6 people, with adjoining kids

play space, wheelchair accessible.

Atrium: Up to 15 people. This space is not private but is ideal for larger groups to meet & for drop-in activities.

Wilson Hall: Up to 30 people. For larger events and activities.

The entire Wellbeing space (Atrium and all adjoining rooms) can also be hired together, please contact wilsonwellbeing@jigsaw4u.org.uk to discuss.



Public Entrance

# How to find & contact us

To discuss hosting your Community group at the Wilson Wellbeing, or to explore booking the space for your Organisation's needs, please contact us.

We also advise making contact ahead of attending one of our Core Activities to ensure space availability, and for all enquiries relating to the Food & Clothes bank.

Website: www. wilsonwellbeing.com

Email: wilsonwellbeing@jigsaw4u.org.uk

Telephone: 0208 617 3270

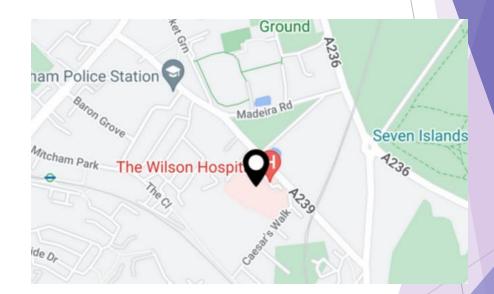
Our location: The Wilson Hospital, Cranmer Road,

Mitcham, CR4 4TP

**Travel options:** Bus routes: 118, 127, 200, 201, S1, N44

10minutes from Mitcham Tramlink Station

FREE parking onsite





Page 33

Led by the community, for the community

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